



FOOD FOR FREE

BENEFITS OVERVIEW

Food For Free is dedicated to increasing access to healthy food for all. Our incredible team works hard to fight food insecurity, and in return, Food For Free makes every effort to provide an enjoyable work environment, competitive salaries, and a generous benefits package.



MEDICAL/DENTAL/VISION

We pay 75% of the premium for medical, dental, and vision insurance for employees who work 30 hours or more per week.



PAID TIME OFF

We offer generous time off with 3 weeks of paid vacation time in your first year, 15 paid Holidays, 8 paid Wellness Days, and additional paid time off between 12/26-12/30 for Program and Operations staff.



FLEXIBLE SPENDING ACCOUNT

We offer an optional FSA and DCA account where employees can contribute pre-tax dollars for approved healthcare expenses or dependant care.



RETIREMENT

We offer a 403(b) Retirement Plan and contributes up to \$1,000 per year to participating employee plans. Any discretionary matching contribution is 100% vested immediately.



LONG TERM DISABILITY AND PAID LEAVE

We offer Long Term Disability Insurance to non-exempt employees who work more than 30 hours per week at no cost to the employee.



LIFE INSURANCE

We offer all eligible employees working 30 hours per week or more life insurance coverage at no cost to the employee.

This is just an overview! More details are available in the Food For Free Employee Handbook.



FOOD FOR FREE

TEAM VALUES

RESPECT

We cultivate inclusivity, treat all people with dignity, and only assume the best intentions of everyone.

COLLABORATION

We invest in building relationships, and collectively share a belief that we must work together in order to meet the ever-changing needs of our community.

RESILIENCE

We are a dynamic and flexible organization rooted in a desire to do what needs to be done in order to overcome the challenges of our food system.

TRANSPARENCY

We build trust by taking responsibility, holding ourselves accountable, and nurturing an environment where honesty and open communication is welcome and anticipated.

TEAMWORK

We support each other's diverse range of voices, ideas, knowledge, and skills. We recognize we are only as strong as each other and work together to ensure success.